

# PALM BEACH STATE COLLEGE

## DISTRICT BOARD OF TRUSTEES WORKSHOP Minutes of May 10, 2016 – 3:00 p.m. Multi-Media Board Room (CE 129), Lake Worth, Florida

Attendees	Title
<b><i>District Board of Trustees</i></b>	
Wendy S. Link, Esq.	Chairperson
Charles K. Cross, Jr.	Vice Chairperson
William Berger, Esq.	Trustee
John W. Dowd, III	Trustee
Carolyn L. Williams	Trustee
Jesse Pulliam	Student Trustee
<b><i>Cabinet/Staff Members</i></b>	
Ava L. Parker, J.D.	President
Kevin Fernander, Esq.	General Counsel
Richard Becker	VP, Admin. & Business Services
Barb Matias	Executive Director, Human Resources

### **Meeting Call to Order and Pledge of Allegiance**

Trustee Link called the meeting to order at 3:07 p.m., Student Trustee Pulliam led the Pledge of Allegiance.

### **Opening Remarks**

- Trustee Link delivered brief comments and explained that the Board, as policy makers, recognizes that it is the President's role to set salaries and that the Board's input is beneficial in the compensation methodology and philosophy discussions.
- President Parker delivered opening comments and an overview of what will be presented to the Board.

### **2016-17 Budget Overview Presentation**

Richard Becker delivered a presentation on the 2016-17 budget which included, but was not limited to, the following:

- College's total budget breakdown
- Fund 1 total revenues breakdown
- Division of Florida Colleges 2015-2016 comparison of student fees per credit hour
- PBSC student fees breakdown on multiple-year history and recommendation for 2016-2017
- State revenues history and estimate for 2016-2017
- Salaries & benefits history and multiple-year outlook
- New positions at Loxahatchee Groves Campus
- Summary of vacant positions in Fund 1
- Operating fund budget multiple-year outlook
- ERP funding scenario for the next 4 years
- Summary of the 2016/2017 proposed budget

Board discussion occurred. Mr. Becker and Mr. Tony Parziale, Chief Information Officer, addressed the Board's questions. President Parker explained that the proposed budget will be presented at the June board meeting for a vote.

### **Salary Study Report**

Barb Matias delivered a presentation on Job Classification & Compensation Report Update which included, but was not limited to, the following:

- Re-cap of the Consultant's salary study findings and recommendations
- College's goals and proposed plans in response to the Consultant's recommendations

Board discussion occurred. Ms. Matias and President Parker addressed the Board's questions.


- Board requested a copy of the Consultant's Market Comparison Results that was presented at April's board meeting.
- Board suggested transitioning the proposed merit system to faculty.


### **Closing Comments**

President Parker recommended that the Board hold a separate workshop to hear from the Merit Pay Consultant and she provided a synopsis of the proposed salary schedule changes that will be presented at the June board meeting for a vote.

### **Adjournment**

Meeting adjourned at 4:55 p.m.

Attest:   
Wendy S. Link, Esq., Chairperson

  
Ava L. Parker, J.D., President